

Tentative Agreement

The Antioch Unified School District and the Antioch Education Association enter into the following tentative agreement:

ARTICLE 1 AGREEMENT

- 1.1 Articles and provisions contained herein constitute a bilateral and binding agreement ("Agreement") by and between the Governing Board of the Antioch Unified School District ("District") and the Antioch Education Association/CTA/NEA ("Association"), an employee organization.
- 1.2 This Agreement is entered into pursuant to Chapter 10.7, Sections 3540-3549.3 of the Government Code ("Act").
- 1.3 This Master Agreement shall remain in full force and effect from ~~July 1, 2015 to June 30, 2018.~~
July 1, 2018 to June 30, 2021.

JM 1.4

- 1.3.1 For the ~~2016-2017~~ **2019-2020** school year, the following shall be reopeners: salary, benefits, the ~~2018-2019~~ **2021-2022** school calendar, impact legislation, up to two (2) articles per party, and other issues by mutual agreement of the parties.
- 1.3.2 For the ~~2017-2018~~ **2020-2021** school year, the following shall be reopeners: salary, benefits, the ~~2019-2020~~ **2022-2023** school calendar, impact legislation, up to two (2) articles per party, and other issues by mutual agreement of the parties.

For the Association

Valerie Luke

Valorie Luke, AEA Bargaining Chair

Date:

1-24-19

For the District

Jessica Romeo

Jessica Romeo, Chief Human Resources Officer

Date:

1-24-19