



AEA

**Antioch Education Association Proposal #1**

**2/26/2019**

**ARTICLE 13**

**HEALTH AND WELFARE BENEFITS**

13.2 Eligibility

13.2.1 Full Time Unit Members: The District shall pay the cost of medical, dental and vision premiums as outlined immediately below for those bargaining unit members working full time. In addition, the District shall pay the full cost of basic life insurance, long term health care insurance and long term disability insurance.

Effective January 1, 2018 the District's monthly contribution to medical benefits per enrolled full-time unit member shall be:

A. Single Party: The District shall pay no more than ~~eleven thousand seven hundred thirty six (\$11,736)~~ twelve thousand, three hundred thirty-six (\$12, 336) dollars annually toward the cost of medical, dental and vision. This includes the District's minimum annualized monthly contribution required by CalPERS.

B. Two-Party: The District shall pay no more than ~~sixteen thousand six hundred eighty (\$16,680)~~ seventeen thousand, eight hundred eighty (\$17, 880) dollars annually toward the cost of medical, dental and vision. This includes the District's minimum annualized monthly contribution required by CalPERS.

C. Family: The District shall pay no more than ~~nineteen thousand eight hundred (\$19,800)~~ twenty-one thousand, six hundred (\$21,600) dollars annually toward the cost of medical, dental and vision. This includes the District's minimum annualized monthly contribution required by CalPERS.

**The remainder of Article 13 shall remain status quo.**

\_\_\_\_\_  
Valorie Luke, AEA Bargaining Chair

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Jessica Romeo, Chief Human Resources Officer

Date: \_\_\_\_\_

Date: \_\_\_\_\_

For the Association

For the District