



Supports Student Success Through **A**cademics, **E**quity, & **A**ccess

Antioch Education Association Counterproposal #1

2/15/19

ARTICLE 27

MISCELLANEOUS PROVISIONS

- 27.1 Any individual contract between the District and an individual employee heretofore executed shall be subject to and consistent with the terms and conditions of this Agreement.
- 27.2 ~~Within thirty (30) calendar days of~~ After ratification of the Agreement by both Parties herein, the District shall update the agreement to include all negotiated changes and submit it to the AEA President for approval within thirty (30) days. Upon approval of changes from AEA, the updated agreement shall be uploaded to the District website and sent to the AEA president. The District shall have sufficient two hundred fifty (250) copies prepared and delivered to the Association for distribution. ~~to each employee in the unit.~~ Facilities and equipment will be provided by the District with the Association bearing the cost of the materials.
- 27.3 An employee's notification to the District that he/she intends to resign shall remain revocable until such time as the Board officially takes action on such notification.
- 27.4 An employee shall obtain written permission from the District to take students on a field trip and to transport such students in his/her personal automobile. Written permission shall mean that the trip is a school sponsored activity with the District liable only to the extent that the employee is not personally covered by insurance for any personal injuries or deaths or damage to personal or real property arising during the course of such trip. Employees transporting students on field trips shall be required to carry \$100,000/\$300,000 liability insurance with a Certificate of Insurance available twenty four (24) hours prior to the activity.

Valorie Luke, AEA Bargaining Chair

Jessica Romeo, Chief Human Resources Officer

Date: _____

Date: _____

For the Association

For the District