

1/24/19 JR

DATE;
TIME:

ANTIOCH UNIFIED SCHOOL DISTRICT COUNTERPROSAL #1

January 24, 2019

ARTICLE 7

ASSOCIATION RIGHTS

- 7.1 Representatives of the Association shall have the privilege of using school buildings and facilities at all reasonable hours for Association business.
- 7.2 The Association shall have the right to post notices of activities and matters of Association concern on bulletin boards designated by the District for Association notices, at least one (1) of which shall be provided in each school building in areas frequented by employees. The Association may use the District mail service and employee mailboxes for Association communications to employees. Any correspondence that is labeled as confidential shall be treated as such.
- 7.3 Authorized representatives of the Association shall be permitted to transact official Association business on school property, after notifying the principal, at all reasonable times so long as said activity does not interfere with the educational process.
- 7.4 Names, addresses, **date of hire, school email address** and telephone numbers of unit members shall be provided without cost to the Association **by the 5th of each month beginning September 5th via email.**
- 7.5 The Association shall have the right to represent any bargaining unit member requesting representation in any actual or potential discipline or dismissal proceeding with the District. Any unit member being requested to attend a meeting for actual or potential discipline or dismissal shall be informed of the purpose prior to the meeting.
- 7.6 New Hire Orientations
- 7.6.1 The Association shall be entitled to one (1) hour of time during the first day of the District's New Teacher's Orientation to meet with new unit members with regards to their rights and responsibilities as teachers and contract explanations.
- 7.6.2 For any certificated employees hired after the District's New Teacher Orientation, the Association shall be entitled to meet the new unit member(s) for one (1) hour during the new employee's workday/orientation within 10 days of the start of the unit member's work year. The District shall provide release time of one hour for an association representative to meet with the new employee to conduct the union orientation.
- 7.6.3 The meetings listed above in 7.6.1 and 7.6.2 are union meetings and management shall not be in attendance.
- 7.6.4 The negotiated District calendar shall state the day of the District's New Teacher Orientation. The Association President shall receive written notice by email of the District's New Teacher's Orientation time at least Ten (10) days in advance of the New Teacher Orientation date.

c {

(

(

(

- 7.6.5. The District shall provide the names, email addresses, cell phone numbers, and site assignment of all new hires by the 5th of each month to the Association via email.
- 7.6.6. The Association shall have access to the District's audio and visual equipment for presentations at the New Teacher Orientation.

1

()

(

(

)

(

(