

2/15/19 Val



Antioch Education Association Proposal #2

2/15/19

ARTICLE 9

EMPLOYEE WORK YEAR

9.1.2 New Unit Members: The work year for bargaining unit members new-to-the District shall be ~~one hundred and eighty-six (186) days~~ one hundred eighty-seven (187) days, three (3) four (4) which shall be non-teaching days and three (3) which shall be mandatory Staff Development Buy Back Days as described in Section 9.3 below. These three (3) additional new teacher work days shall be paid at their per diem rate of pay. When computing per diem rates of pay for unit members who are new-to-the-District, a divisor of one hundred and eighty-four (184) shall be utilized.

9.1.3 Psychologists, social workers and counselors basic work year shall not exceed the teacher work year by more than ten (10) days. These ten (10) days shall be scheduled by mutual agreement between the bargaining unit member and their immediate supervisor.

9.1.4 Returning bargaining unit members shall report to work as provided in the calendar. Unit members who are new-to-the-District shall report ~~two (2)~~ three (3) days prior to returning unit members on days agreed to by the Parties and which shall be reflected on the adopted school calendar.

9.1.5 The last day before winter recess and the last day of the school year shall be minimum days. On such days, the work day of unit members shall be equal to the student instructional day. Those members with previously assigned student supervision duty shall complete these duties before leaving campus, not to exceed fifteen (15) minutes.

The rest of this article shall remain status quo.

Valorie Luke, AEA Bargaining Chair

Jessica Romeo, Chief Human Resources Officer

Date: _____

Date: _____

For the Association

For the District