



**ANTIOCH UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE PROPOSAL**

**Effective July 1, 2021**

*\*dollar amounts will change to reflect  
2% salary increase effective July 1, 2019*

**Certificated Salary Schedule reflects a work year of 184 for Teachers and 186 days for New Teachers**

| STEP  | I=BA   | II=BA+15 | III=BA+30 | IV=BA+45 | V=BA+60 | VI=BA+75 | VII=BA+90 | STEP  |
|-------|--------|----------|-----------|----------|---------|----------|-----------|-------|
| 1     | 48,140 | 49,426   | 53,019    | 53,365   |         |          |           | 1     |
| 2     | 49,343 | 51,812   | 54,385    | 55,939   | 57,577  |          |           | 2     |
| 3     | 51,628 | 53,103   | 55,751    | 58,489   | 60,226  |          |           | 3     |
| 4     | 52,636 | 54,394   | 57,120    | 59,962   | 62,858  |          |           | 4     |
| 5     | 54,027 | 56,777   | 59,583    | 62,538   | 65,523  |          |           | 5     |
| 6     | 56,320 | 59,144   | 62,055    | 65,089   | 68,167  | 71,019   |           | 6     |
| 7     | 58,617 | 61,523   | 64,532    | 67,654   | 70,804  | 73,695   |           | 7     |
| 8     | 60,904 | 63,897   | 66,991    | 70,230   | 73,446  | 76,375   |           | 8     |
| 9     |        | 66,283   | 69,466    | 72,785   | 76,110  | 79,047   | 82,608    | 9     |
| 10    |        |          | 71,930    | 75,342   | 78,756  | 81,724   | 85,279    | 10    |
| 11    |        |          | 74,391    | 77,907   | 81,393  | 84,402   | 88,027    | 11    |
| 12    |        |          | 76,858    | 80,476   | 84,286  | 87,077   | 90,784    | 12    |
| 13-15 |        |          |           | 83,032   | 86,696  | 89,759   | 93,322    | 13-15 |
| 16-18 |        |          |           | 83,864   | 87,564  | 90,656   | 94,255    | 16-18 |
| 19-21 |        |          |           | 84,702   | 88,439  | 91,563   | 95,197    | 19-21 |
| 22-24 |        |          |           | 85,546   | 89,399  | 92,479   | 96,149    | 22-24 |
| 25-26 |        |          |           | 86,402   | 90,214  | 93,406   | 97,112    | 25-26 |
| 27-28 |        |          |           | 87,267   | 91,118  | 94,337   | 98,081    | 27-28 |
| 29-30 |        |          |           | 88,139   | 92,031  | 95,281   | 99,064    | 29-30 |
| 31+   |        |          |           | 89,022   | 92,949  | 96,234   | 100,055   | 31+   |

~~\*Longevity steps are based on years of experience and years of service in AUSD. Both conditions shall be met to be placed on longevity steps.~~

**Advanced Degrees and Certifications:**

Masters: \$1, 305      **National Board Certification \$1, 305**      Doctorate \$2, 175

**Initial Salary Placement**

Maximum incoming salary placement is VII/13. ~~Eight (8) of the twelve (12) years of experience must have taken place within the last ten (10) years.~~

Experience is based on 75% of a school year in a position requiring a credential.

Private school experience will only be granted if a credential was held.