



**ANTIOCH UNIFIED SCHOOL DISTRICT  
COUNSELOR SALARY SCHEDULE 2020-21  
Effective July 1, 2020 - BOE Approved April 7, 2021  
3.00% Increase**

STEP	I=BA	II=BA+15	III=BA+30	IV=BA+45	V=BA+60	VI=BA+75	VII=BA+90	STEP
1	55,721	57,072	60,847	61,210				1
2	56,984	59,579	62,282	63,914	65,636			2
3	59,385	60,935	63,717	66,594	68,418			3
4	60,445	62,291	65,155	68,141	71,183			4
5	61,905	64,795	67,743	70,847	73,984			5
6	64,315	67,281	70,340	73,528	76,761	79,758		6
7	66,728	69,781	72,942	76,222	79,531	82,569		7
8	69,131	72,275	75,525	78,929	82,307	85,385		8
9		74,781	78,125	81,613	85,106	88,192	91,932	9
10			80,714	84,299	87,886	91,004	94,739	10
11			83,300	86,994	90,656	93,818	97,627	11
12			85,892	89,693	93,696	96,628	100,522	12
13				92,378	96,227	99,446	103,189	13

Longevity Step *	Years of Service	Years in AUSD						Longevity Step *
16-18	16	10		93,252	97,139	100,388	104,169	16-18
19-21	19	13		94,133	98,059	101,341	105,159	19-21
22-24	22	16		95,020	99,067	102,304	106,159	22-24
25-27	25	19		95,919	99,924	103,277	107,171	25-27
28-30	28	22		96,828	100,873	104,255	108,189	28-30
31-33	31	25		97,744	101,833	105,248	109,221	31-33
34+	34	28		98,672	102,798	106,248	110,263	34+

\*Longevity steps are based on years of experience and years of service in AUSD.  
Both conditions shall be met to be placed on longevity steps.

**Advanced Degrees:** Masters: \$ 1,371 Doctorate: \$ 2,286

**Initial Salary Placement**

Maximum incoming salary placement is VI/13. Eight (8) of the twelve (12) years of experience must have taken place within the last ten (10) years.

Experience is based on 75% of a school year in a position requiring a credential.

Private school experience will only be granted if a credential was held.