



**ANTIOCH UNIFIED SCHOOL DISTRICT  
COUNSELOR SALARY SCHEDULE 2020-21 (COU1-COU7)  
Effective July 1, 2020 - BOE Approved April 8, 2021, 3% Increase  
Longevity Conversion Effective July 1, 2021**

**Counselor Salary Schedule reflects a work year of 194 days**

STEP	I=BA	II=BA+15	III=BA+30	IV=BA+45	V=BA+60	VI=BA+75	VII=BA+90
1	55,721	57,072	60,847	61,210			
2	56,984	59,579	62,282	63,914	65,636		
3	59,385	60,935	63,717	66,594	68,418		
4	60,445	62,291	65,155	68,141	71,183		
5	61,905	64,795	67,743	70,847	73,984		
6	64,315	67,281	70,340	73,528	76,761	79,758	
7	66,728	69,781	72,942	76,222	79,531	82,569	
8	69,131	72,275	75,525	78,929	82,307	85,385	
9		74,781	78,125	81,613	85,106	88,192	91,932
10			80,714	84,299	87,886	91,004	94,739
11			83,300	86,994	90,656	93,818	97,627
12			85,892	89,693	93,696	96,628	100,522
13-15				92,378	96,227	99,446	103,189
16-18				93,252	97,139	100,388	104,169
19-21				94,133	98,059	101,341	105,159
22-24				95,020	99,067	102,304	106,159
25-26				95,919	99,924	103,277	107,171
27-28				96,828	100,873	104,255	108,189
29-30				97,744	101,833	105,248	109,221
31 +				98,672	102,798	106,248	110,263

**Advanced Degrees:** Masters: \$ 1,371 Doctorate: \$ 2,286

**Initial Salary Placement**

Maximum incoming salary placement is VII/13.

Experience is based on 75% of a school year in a position requiring a credential.

Private school experience will only be granted if a credential was held.